

Panjadach Singtho Ph.D.
Curriculum Vitae

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SUMMARY OF QUALIFICATIONS

Summary of Qualifications – Dr. Panjadach Singtho

Dr. Panjadach Singtho is a specialist in social development, public policy, and development planning with nearly two decades of experience in research, program management, and policy implementation. He holds a Ph.D. in Public Administration and Public policy with a focus on public policy and public management, supported by advanced training in regional development planning and gender and development. His professional expertise centers on designing, implementing, and managing large-scale development programs funded by international donors, ensuring strong governance, accountability, and measurable social impact. Dr. Panjadach has extensive experience in social protection, economic development, public health, and inclusive growth policies at both national and local levels. He has worked closely with government agencies, parliamentarians, civil society organizations, and international partners to translate research and policy frameworks into actionable programs. His strengths include strategic planning, program design, monitoring and evaluation, and results-based management. He is highly experienced in grant management, resource mobilization, and institutional capacity building. Dr. Panjadach has contributed to policy advocacy initiatives that strengthened social welfare systems, improved public service delivery, and supported vulnerable populations. He combines strong analytical skills with practical implementation experience to bridge policy design and real-world outcomes. Overall, Dr. Panjadach Singtho is a seasoned public policy and social development professional with proven expertise in planning and implementing sustainable development programs

Government and Public Service Roles

2024 – Present: Advisor to the Subcommittee on Digital Economy and Society, Senate of Thailand (Thai Parliament).

2025: Member of the working group preparing knowledge documents to support the Senate's consideration of the Draft Joint Ticket Management Act. (Thai parliament)

2025: Member of the working group preparing knowledge documents to support the Senate's consideration of the Draft Domestic Violence Victim Protection Act. (Thai parliament)

2023 – Present: Advisor on Academic Affairs to the Citizen Inspector-General (People's Sector), Office of the Prime Minister (Thailand).

2020 – 2022: Working group member on resolving land issues in protected forest areas, under the Prime Minister's Policy Management Office (Office of the Permanent Secretary, Office of the Prime Minister).

2015: Leader member for drafting the Prevention and Solution of the Adolescent Pregnancy Problem Act, B.E. 2559 (2016).

2020: Committee member for prevention of wildlife trafficking, Department of National Parks,

Wildlife and Plant Conservation, Ministry of Natural Resources and Environment.

2022: Committee member (Wildlife in Natural Habitats) under the Prevention of Animal Cruelty and Provision of Animal Welfare Act, B.E. 2557 (2014), Department of Livestock Development, Ministry of Agriculture and Cooperatives.

Academic and Teaching Roles

2020 – Present: Advisor, Creative Public Policy Development Center, College of Politics and Governance, Mahasarakham University.

2012 – 2022: Adjunct professor at various academic institutions and government bodies, including:

- College of Local Administration, Khon Kaen University
- Faculty of Humanities and Social Sciences, Khon Kaen University

2015 – Present: Special Lecturer at College of Politics and Governance, Mahasarakham University (including lectures for the Faculty of Information Technology), Surindra Rajabhat University (Surin), Sisaket Rajabhat University, Ministry of Energy (as an invited speaker)

EMPLOYMENT

2024 – 2025

Program Director, National Democratic Institute

Manage and oversee a portfolio of grantees and project partners from Thailand for the USA-funded activity that promotes democracy in Thailand (2-year, USD 1.2 million). Responsibilities include leading program strategies development with diverse stakeholders. Through collaboration and strategic negotiations, team contributed to shaping policies that support economic development, social protection, and inclusive growth. Additionally, the successfully managed and implemented grant-funded projects from the U.S. government, ensuring compliance with funding requirements, efficient resource allocation, and impactful program delivery.

2018 – 2024

Policy consultant, World animal protection

This role involved coordinating with government agencies, NGOs, and key stakeholders to drive policy changes, developing evidence-based advocacy strategies, and ensuring their effective implementation. Through collaboration and strategic negotiations, Lead to contributed to shaping policies that promote ethical environment management and conservation efforts on a broader scale. The building and guided high-performing teams, fostering a collaborative work environment that supports capacity development and organizational success.

2017-2018

Policy expert, National Health Commission

The building local policy networks across Thailand. By fostering connections among policymakers, community leaders, and advocacy groups.

2015 - 2017 Program Consultancy, Bloomberg philanthropies

Manage improving public health and local government (BMA). Strong expertise in financial and grant management, ensuring program sustainability and compliance with funding requirements. As part of the Bloomberg Initiative for Global Road Safety, team successfully contributed to policy changes that improved road safety standards. Through strategic collaboration with local governments and national authorities. Including, strengthen institutional partnerships, and drive measurable outcomes in policy advocacy and economic development.

2013-2015 Program manager, Asian Forum of Parliamentarians on Population and Development (AFPPD)

Supported collaborative strategic actions and advocacy programs. The expert in organized and mobilized parliamentarians to address teenage pregnancy and SRHR issues. Led the implementation of programs, securing new funds, and mobilizing resources for the Teenage Pregnancy Bill, which was legislated in 2015.

2011 Research Consultant, FHI 360 & USAID

The leading research on epidemic rodent control and its impact on public health and food security. Including conducted field assessments and provided policy recommendations to mitigate epidemic outbreaks. Additionally, developed evidence-based reports to inform USAID-funded intervention programs.

2006-2010 Community and Household economic specialist, Plan international

As role as a community and household economic specialist at Plan International, lead designed and implemented livelihood programs that enhanced household economic stability through skill development, microfinance, and market integration. By fostering economic resilience in marginalized communities, particularly in rural and agricultural sectors.

EDUCATION

- Bachelor's Degree: Humanities and Social Sciences, Khon Kaen University
Major: Social Development Management Minor: Sociology and Anthropology
(Second Class Honors)
- Master's Degree: Rural and Regional Development Planning, Asian Institute of Technology (AIT), Thailand.
- Master's Degree: Gender and Development, Asian Institute of Technology (AIT), Thailand
- Ph.D. Doctor of Public Administration in Public Policy and Public Management, Mahidol University.

SUBSTANTIVE AREAS OF EXPERTISE

Oversee program implement/ Research implement Grant and human resource management/ Program strategies expert/ Household economic/Rural development/ Fundraising proposal and policy advocate expert.

CORE SKILLS & COMPETENCIES

Program Strategy and Management:

- Lead and contribute to the development of program strategy and approach.
- Develop work plan, budget, and operational framework; and lead placement of project staff
- Leads the development and drafting of program proposals and work plan formulation and takes part in the overall strategic planning process;
- Manages the daily oversight, performance evaluations, and administrative duties related to relevant staff, ensuring high-quality execution and adherence to deadlines;
- Ensures programmatic goals are achieved and reporting requirements are adhered to donor.

Monitors Performance and Deliverables in assigned programs;

- Ensures programmatic goals are achieved and reporting requirements are adhered to; Monitors performance and deliverables in assigned programs. Monitors assigned program budgets.
- Results-Oriented: Proven record in planning, designing, and implementing programs and performance assessment mechanisms (monitoring & evaluation frameworks) in social development across local and international settings.

Policy Advocate & Collaborator

- Coordination Skills: Expertise in coordinating with policymakers, parliamentarians, legislators, CSOs, NGOs, and government offices to ensure smooth and timely
- Policy implementation: Policy drafting proficient in drafting policy statements and government official letters.

Leadership Skills & Human resource management:

- Team Building, Skilled in building and guiding top-performing program teams.
- Communication, Effective communication with management, local organizations, civil society, government officials, international departments, and development partners.
- HR Management: Improved team capacities and human resource management.

Strategic partnership development and communication

- Serves as key contact with the local partners to include, government officials, local contacts and civil society groups;
- Network, build, and maintain partnerships with government institutions, academia, civil society, and the private sector. Including policymakers, NGOs, and government agencies to support campaign Maintains relationships with key partners in civil society, government and political parties;

Grant Mentorship & Capacity Building

- Proven ability to develop and execute evidence-based research projects, including policy-driven studies in public health, social protection, and economic development, ensuring high-impact outcomes.
- Experienced in training and mentoring organizations, research institutions, and NGOs in grants management, proposal development, financial compliance, and reporting to enhance their funding success.
- Policy-Oriented Research & Advocacy – Strong track record in translating research findings into policy recommendations, contributing to national and regional policy frameworks in social protection, economic resilience, and public health interventions.

LANGUAGE

English, Thai (fluent, spoken and written)

SAMPLE WRITTEN MATERIALS

Panjadach Singtho (2022) Globalization Issued to Disruption Era: Human Resource Management Strategies Governance Organizations.

https://doi.nrct.go.th/ListDoi/listDetail?Resolve_DOI=10.14456/jsasr.2022.10

Panjadach Singtho Editor. System thinking for policy designed.

<https://hrdi.audit.go.th/mylib/opac/Book/4293?c=2032385749>

Mr. Edmond Efendija, (Supervisor)

- Position: Country director, Organization : National Democratic institute (NDI),
- **Email: Eefendija@gmail.com.**

Mr.Somsak Suntronavaphat, (Supervisor)

o Position: Former Minister of national Resource and environment' adviser, Position: Former head of campaign World Animal Protection, Consultancy for FOUR PAWS foundation

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